

How providers use R.E.E.T.A.I.N. funds

Results from a 2018 evaluation of the Retaining Early Educators through Attaining Incentives Now (R.E.E.T.A.I.N.) Bonus Program

Child care programs nationwide struggle to retain qualified employees, and low wages may be one factor influencing providers' decisions to leave the field. R.E.E.T.A.I.N., Minnesota's workforce retention program, provides a wage bonus to highly trained child care providers. R.E.E.T.A.I.N. allows providers flexibility in how they spend their bonus funds. A total of 571 center-based and family child care providers completed an online survey about their experiences with and perceptions of the R.E.E.T.A.I.N. program.



56% Purchase goods/resources for personal use



42% Purchase goods/resources for child care



21% Take time off from work



21% Support their education



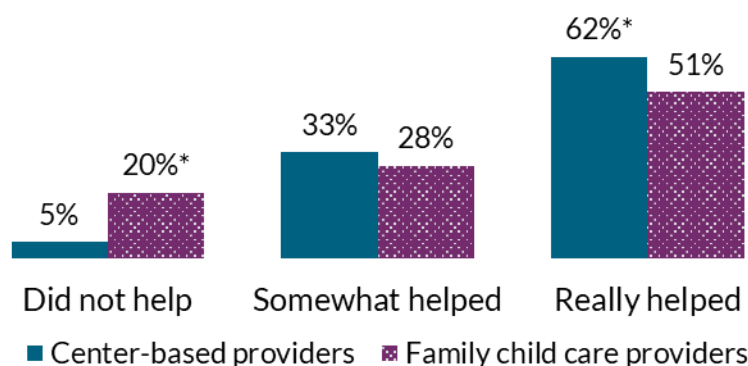
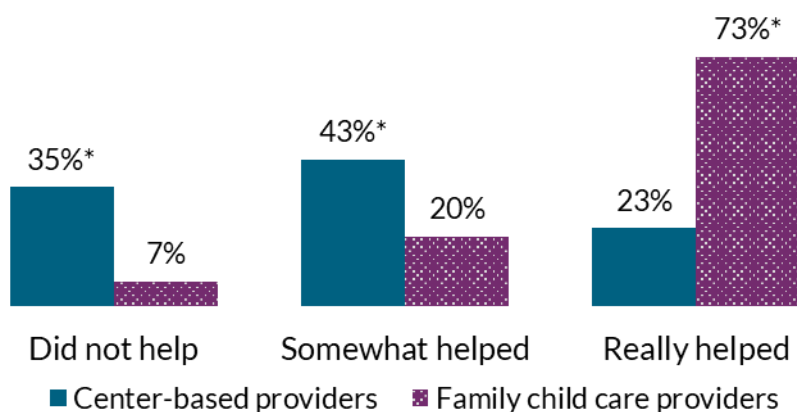
18% Support their professional development

How did recipients⁺ report using the R.E.E.T.A.I.N. funds?

Surveyed recipients most commonly described the funds as helpful for purchasing goods and resources either for personal use or for their child care program.

⁺ Providers who reported receiving one or more bonuses since 2013 (n = 301)

Family child care providers were more likely to describe bonuses as really helpful for purchasing resources **for their child care programs.**



Center-based providers were more likely to describe bonuses as really helpful for purchasing **personal resources.**