

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning 01-01-2023, and ending 12-31-2023

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: CHILD TRENDS INC. Doing business as: Number and street (or P.O. box if mail is not delivered to street address): 12300 TWINBROOK PARKWAY 235 Room/suite: City or town, state or province, country, and ZIP or foreign postal code: ROCKVILLE, MD 20852

D Employer identification number: 13-2982969 E Telephone number: (240) 223-9200 G Gross receipts \$ 56,560,280

F Name and address of principal officer: NATALIA PANE 12300 TWINBROOK PARKWAY 235 ROCKVILLE, MD 20852

H(a) Is this a group return for subordinates? Yes No H(b) Are all subordinates included? Yes No H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.CHILDTRENDS.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1979 M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities: IMPROVING THE LIVES OF CHILDREN BY CONDUCTING RESEARCH AND PROVIDING SCIENCE-BASED INFORMATION.

Table with 3 columns: Line number, Description, and Amount. Rows include 3 (10), 4 (9), 5 (301), 6 (10), 7a (0), 7b (0).

Table with 3 columns: Line number, Description, Prior Year, Current Year. Rows include 8 (42,492,808 / 38,925,691), 9 (679,616 / 670,713), 10 (-40,411 / 810,587), 11 (0 / 984), 12 (43,132,013 / 40,407,975).

Table with 3 columns: Line number, Description, Prior Year, Current Year. Rows include 13 (0 / 0), 14 (0 / 0), 15 (26,544,612 / 33,898,849), 16a (0 / 0), 17 (8,933,391 / 10,510,463), 18 (35,478,003 / 44,409,312), 19 (7,654,010 / -4,001,337).

Table with 3 columns: Line number, Description, Beginning of Current Year, End of Year. Rows include 20 (26,373,287 / 23,887,595), 21 (5,510,981 / 6,191,759), 22 (20,862,306 / 17,695,836).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer NATALIA PANE PRESIDENT		Date 2024-05-10		
	Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date 2024-05-10	Check <input type="checkbox"/> if self-employed	PTIN P01365820
	Firm's name MARCUM LLP			Firm's EIN 11-1986323	
	Firm's address 1899 L STREET NW SUITE 850 WASHINGTON, DC 20036			Phone no. (202) 227-4000	

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2023)

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

CHILD TRENDS, INC. (CHILD TRENDS) IS A NONPROFIT, NONPARTISAN RESEARCH ORGANIZATION DEDICATED TO IMPROVING THE LIVES OF CHILDREN BY CONDUCTING RESEARCH AND PROVIDING SCIENCE-BASED INFORMATION TO IMPROVE THE DECISIONS, PROGRAMS AND POLICIES THAT AFFECT CHILDREN AND THEIR FAMILIES. IN ADVANCING ITS MISSION, CHILD TRENDS COLLECTS AND ANALYZES DATA; CONDUCTS, SYNTHESIZES, AND DISSEMINATES RESEARCH; DESIGNS AND EVALUATES PROGRAMS; AND DEVELOPS AND TESTS PROMISING APPROACHES TO RESEARCH IN THE FIELD.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **15,429,462** including grants of \$) (Revenue \$ **450,170**)

EARLY CHILDHOOD DEVELOPMENT THE NATIONAL EARLY CARE AND EDUCATION (ECE) WORKFORCE CENTER (THE CENTER) IS FOCUSED ON EQUITY AND JUSTICE FOR THE ECE WORKFORCE. THE CENTER UNDERTAKES ENGAGEMENT, RESEARCH, RESEARCH-TO-PRACTICE, TECHNICAL ASSISTANCE, AND COMMUNICATIONS ACTIVITIES THAT ARE DESIGNED TO DISRUPT CURRENT PRACTICES AND STRUCTURES AND MOVE TOWARD EQUITABLE AND SUSTAINABLE SYSTEMS TO ADVANCE THE ECE WORKFORCE AND FIELD. CHILD TRENDS (CT), AND OUR CORE PARTNERS THE BUILD INITIATIVE (BUILD), THE CENTER FOR THE STUDY OF CHILD CARE EMPLOYMENT (CSCCE), THE UNIVERSITY OF DELAWARE (UD), THE UNIVERSITY OF MASSACHUSETTS BOSTON (UMB), AND ZERO TO THREE (ZTT) ALONG WITH ADDITIONAL COLLABORATING PARTNERS IN OUR LEARNING THROUGH ACTION CONSORTIUM (CONSORTIUM) FORM AN INTERDISCIPLINARY TEAM THAT DRAWS ON OUR COLLECTIVE STRENGTHS TO IMPLEMENT THIS BOLD AGENDA. THE NATIONAL ECE WORKFORCE CENTER HAS FOUR OBJECTIVES: 1) STRENGTHEN SYSTEM-WIDE COORDINATION (INCLUDING GOAL-SETTING AMONG KEY STAKEHOLDERS IN THE FIELD), IN COLLABORATION WITH EARLY EDUCATORS TO ENSURE EQUITABLE EXPERIENCES FOR THE WORKFORCE ACROSS SETTINGS AND PROGRAMS, 2) IDENTIFY INNOVATIVE SOLUTIONS THAT CAN BE TAILORED, SCALED, AND SUSTAINED TO CREATE EQUITABLE CAREER ADVANCEMENT AND COMPENSATION SYSTEMS, 3) ADVANCE THE WELL-BEING OF THE WORKFORCE THROUGH IMPROVED OPPORTUNITIES AND REDUCED BARRIERS FOR CAREER ADVANCEMENT AND EQUITABLE COMPENSATION THAT ALIGN WITH EDUCATORS PERSONAL AND CULTURAL VALUES AND ASPIRATIONS, AND 4) IMPROVE EQUITABLE ACCESS TO HIGHLY QUALIFIED EDUCATORS FOR YOUNG CHILDREN AND THEIR FAMILIES. THE STRUCTURE OF THE CENTER ENSURES, LEVERAGES, AND REINFORCES CONNECTIONS BETWEEN RESEARCH AND PRACTICE. THE RESEARCH AND KNOWLEDGE DEVELOPMENT ACTIVITY FOCUSES ON PRODUCING, PROMOTING, AND SHARING RIGOROUS RESEARCH, WITH A SPECIFIC FOCUS ON ACTIONABLE SOLUTIONS. THE TECHNICAL ASSISTANCE ACTIVITY OCCURS THROUGH THE PROVISION OF TAILORED, RESPONSIVE, AND COLLABORATIVE SUPPORT TO LEADERS IN STATES, COMMUNITIES, TRIBES, AND TERRITORIES, PROGRAMS, AND OTHER SYSTEMS TO SUPPORT TRANSFORMATION THAT DRAWS ON STRENGTHS, ASSETS, AND INNOVATION TO ADDRESS ECE WORKFORCE CHALLENGES AND DISPARITIES. THE CENTER CONNECTS THESE TWO ACTIVITIES THROUGH A RESEARCH-TO-PRACTICE ACTIVITY, A UNIQUE COMPONENT OF THE CENTER THAT IS VITAL TO ITS SUCCESS. THIS ACTIVITY SERVES AS A BI-DIRECTIONAL FEEDBACK LOOP BETWEEN RESEARCH, TECHNICAL ASSISTANCE, AND THE ECE FIELD MORE GENERALLY TO ENSURE THE CENTER DOES NOT OPERATE IN SILOS. IN ADDITION TO FACILITATING PROCESSES, THE RESEARCH-TO-PRACTICE ACTIVITY ALSO UNDERTAKES TASKS SUCH AS BUILDING THE CAPACITY OF THE ECE FIELD THROUGH AN INTEGRATED RESEARCH AND POLICY FELLOWSHIP PROGRAM. TOGETHER, OUR CORE AND COLLABORATING PARTNERS RELY ON YEARS OF NATIONAL, REGIONAL, STATE, AND LOCAL COLLABORATIONS TO OPERATIONALIZE THE ACTIVITIES AND TASKS OF THE CENTER IN A WAY THAT ESTABLISHES IT AS THE NATION'S LEADING RESOURCE ON THE ECE WORKFORCE. THE ACTIVITIES AND TASKS CENTER THE EXPERIENCES OF ECE EDUCATORS AND ACKNOWLEDGE THE HISTORICAL INEQUITIES THAT HAVE BEEN A CHALLENGE TO PREVIOUS REFORM EFFORTS SURROUNDING CAREER PREPARATION, ADVANCEMENT, AND COMPENSATION. WE BELIEVE THAT COLLABORATING WITH EDUCATORS, ELEVATING THEIR EXPERTISE, SUPPORTING THEIR LEADERSHIP, AND CO-CREATING SYSTEMS-STRENGTHENING STRATEGIES ARE KEY TO FACILITATING THE WORK OF THE CENTER AND MAKING SUSTAINED CHANGE IN THE ECE FIELD. UNDERSTANDING THE ROLE OF LICENSING IN EARLY CARE AND EDUCATION: ALTHOUGH LICENSING HAS HISTORICALLY BEEN VIEWED AS THE FOUNDATION OF QUALITY, MORE RECENT WORK HAS CONCEPTUALIZED LICENSING IS AN IMPORTANT PART OF THE LARGER EARLY CARE AND EDUCATION (ECE) SYSTEM ALL ALONG THE QUALITY CONTINUUM (MAXWELL & STARR, 2019). THIS 5-YEAR PROJECT, UNDERSTANDING THE ROLE OF LICENSING IN EARLY CARE AND EDUCATION, IS DESIGNED TO SYNTHESIZE THE LITERATURE, REFINE A CONCEPTUAL FRAMEWORK, ASSESS THE INFORMATION NEEDS OF STATES AND TERRITORIES REGARDING THEIR LICENSING SYSTEMS, IDENTIFY GAPS, AND CONDUCT RESEARCH TO ADDRESS GAPS AND BUILD KNOWLEDGE OF THE ROLE OF LICENSING IN ECE. GATES PREK DATA FRAMEWORK: TO MEET THE NEEDS OF THE FOUNDATION TO BUILD CAPACITY FOR USING HIGH-QUALITY PRE-KINDERGARTEN DATA TO DRIVE IMPROVEMENT, CHILD TRENDS PROPOSES TO ENGAGE IN A SERIES OF ACTIVITIES UNDER THREE MAIN TASKS. THESE ACTIVITIES INCLUDE TASK 1: DEVELOPING A NATIONAL FRAMEWORK, TASK 2: EXAMINING STATES' CAPACITY TO IMPLEMENT THE FRAMEWORK, AND TASK 3: BUILDING AWARENESS OF THIS WORK THROUGH A SET OF PUBLIC GOODS (I.E., PRODUCTS AND RESOURCES) THAT CAN BE DISSEMINATED BROADLY. THE PRIMARY OBJECTIVE FOR THIS TASK WILL BE TO DEVELOP A DATA SYSTEMS FRAMEWORK FOR STATE LEADERS TO STRENGTHEN THE COORDINATION AND USE OF DATA TO IMPROVE THE ACCESS, QUALITY, AND ADMINISTRATION OF PRE-K PROGRAMS, WITH AN EMPHASIS ON ASSESSING THE EQUITY OF PRACTICES AND POLICIES. THE FRAMEWORK WILL INCLUDE A SET OF AGREED-UPON ESSENTIAL QUESTIONS, ASSOCIATED STANDARDS OUTLINING WHAT DATA NEEDS TO BE COLLECTED AND HOW TO ANSWER THESE QUESTIONS, AND METRICS THAT CAN BE USED TO EVALUATE PROGRESS. THIS FRAMEWORK WILL ENSURE THAT DATA STANDARDS AND METRICS HAVE A FOCUS ON EQUITY, INCLUDING EQUITABLE ACCESS TO PRE-KINDERGARTEN, AND CULTURALLY AND LINGUISTICALLY INCLUSIVE POLICIES AND PRACTICES. DEFINING THIS FOCUS ON EQUITY WILL BE DONE AS AN INITIAL STEP WITH THE CONSORTIUM MEMBERS, WITH CHILD TRENDS DRAWING UPON THEIR OWN EXISTING DEFINITIONS, FRAMEWORKS, AND GUIDING PRINCIPLES TO BEGIN THIS CONVERSATION. ACCESS TO PRE-KINDERGARTEN MEANS THAT PARENTS CAN EASILY ENROLL THEIR CHILD IN A PROGRAM THAT SUPPORTS THE CHILD'S DEVELOPMENTAL NEEDS BECAUSE THERE ARE HIGH-QUALITY OPTIONS AVAILABLE. THIS FRAMEWORK WILL ALSO

PROVIDE SUPPORT FOR THE CHILD'S DEVELOPMENT. THE NEEDS OF THESE CHILDREN ARE THE MOST URGENT AND THE MOST COMPLEX. THE NETWORK WILL ALSO CONSIDER HOW PRE-KINDERGARTEN DATA CAN BE COORDINATED WITH OTHER STATE-LEVEL DATA SYSTEMS, SUCH AS STATE LONGITUDINAL DATA SYSTEMS, OR EARLY CHILDHOOD INTEGRATED DATA SYSTEMS, TO CAPTURE LONG-TERM TRENDS FOR CHILDREN WHO PARTICIPATED IN PRE-K PROGRAMS. TO INFORM THE DEVELOPMENT OF THE FRAMEWORK, INCLUDING EACH OF THE COMPONENTS (I.E., ESSENTIAL QUESTIONS, DATA STANDARDS, AND METRICS), CHILD TRENDS WILL CONVENE A NATIONAL CONSORTIUM OF EXPERTS AND STAKEHOLDERS. STAKEHOLDERS WILL INCLUDE INDIVIDUALS WHOSE LIVED EXPERIENCES CAN PROVIDE IMPORTANT CONTEXT FOR THE WORK AND HELP IDENTIFY STRUCTURAL INEQUITIES, BIAS, AND DISCRIMINATORY PRACTICES AND POLICIES THE DATA FRAMEWORK CAN ADDRESS. STAKEHOLDERS WILL ALSO INCLUDE REPRESENTATIVES FROM STATES THAT MAY SERVE AS EARLY ADOPTERS OF THE FRAMEWORK TO HELP INFORM ITS FEASIBILITY AND EFFECTIVENESS TO SUPPORT STATES' NEEDS. FOLLOWING THE DEVELOPMENT OF THE FRAMEWORK, CHILD TRENDS, IN CONSULTATION WITH THE CONSORTIUM, WILL CREATE A PLANNING GUIDE TO SUPPORT STATE LEADERS INTERESTED IN IMPLEMENTING THE FRAMEWORK AND RECOMMENDED DATA STANDARDS AND METRICS.

4b (Code:) (Expenses \$ **3,468,637** including grants of \$) (Revenue \$ **39,117**)

POPULATION-FOCUSED RESEARCH HISPANIC CENTER 2023-2028:HISPANICS REPRESENT THE LARGEST AND ONE OF THE FASTEST-GROWING MINORITY POPULATION SUBGROUPS IN THE UNITED STATES. HISPANICS ALSO HAVE ONE OF THE HIGHEST POVERTY RATES. TO HELP PROGRAMS AND POLICIES BETTER SERVE LOW-INCOME HISPANIC CHILDREN AND FAMILIES, CHILD TRENDS AND ABT ASSOCIATES TOGETHER WITH UNIVERSITY PARTNERS, LAUNCHED THE NATIONAL RESEARCH CENTER ON HISPANIC CHILDREN & FAMILIES (CENTER). THE CENTER WAS ESTABLISHED IN 2013 BY A FIVE-YEAR COOPERATIVE AGREEMENT FROM THE OFFICE OF PLANNING, RESEARCH & EVALUATION, AN OFFICE OF THE ADMINISTRATION FOR CHILDREN & FAMILIES IN THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES. THE CENTER IS A HUB, CONDUCTING, TRANSLATING, AND PROVIDING RESEARCH-BASED INFORMATION ACROSS THREE PRIORITY AREAS:POVERTY REDUCTION AND SELF-SUFFICIENCY, HEALTHY MARRIAGE AND RESPONSIBLE FATHERHOOD, AND EARLY CARE AND EDUCATION. THE CENTER HAS THREE PRIMARY GOALS: 1) ADVANCE A CUTTING-EDGE RESEARCH AGENDA, 2) BUILD RESEARCH CAPACITY, AND 3) IMPLEMENT AN INNOVATIVE COMMUNICATION AND DISSEMINATION APPROACH.IN 2018, CHILD TRENDS IN PARTNERSHIP WITH THE NATIONAL OPINION RESEARCH CENTER (NORC), UNIVERSITY OF MARYLAND, COLLEGE PARK (UMD), UNIVERSITY OF NORTH CAROLINA, GREENSBORO (UNCG), AND DUKE UNIVERSITY, WAS AWARDED AN ADDITIONAL 5-YEAR PROJECT TO BUILD ON WORK WE BEGAN IN 2013 WITH THE ESTABLISHMENT OF THE NATIONAL RESEARCH CENTER ON HISPANIC CHILDREN & FAMILIES. THE CENTER HAS THREE PRIMARY GOALS: 1) ADVANCE A RIGOROUS RESEARCH AGENDA; 2) BUILD RESEARCH CAPACITY; AND 3) DISSEMINATE WORK TO AN INCREASING AUDIENCE OF STAKEHOLDERS. OUR FOCUS WILL BE LOW-INCOME HISPANIC CHILDREN AND FAMILIES.POVERTY CENTER & RACE EQUITY: THIS UNRESTRICTED GRANT IS GAME-CHANGING FOR CHILD TRENDS. IT WILL ENABLE US TO ACCELERATE OUR EFFORTS TO COMBAT CHILD POVERTY AND PROMOTE EQUITY FOR CHILDREN AND YOUTH OF COLOR. ACROSS OUR WORK, WE SEE THE LONGSTANDING TOXIC THREATS THAT POVERTY AND RACIAL INJUSTICE POSE TO MILLIONS OF CHILDREN AND YOUTH IN THE UNITED STATES, AND WE ARE COMMITTED TO DOING MORE TO ERADICATE THESE THREATS. CHILD TRENDS HAS BEEN STEADILY BUILDING ITS IMPACT IN BOTH AREAS. NOW, WITH THIS REMARKABLE NEW GIFT, WE CAN GO FURTHER AND WORK FASTER IN THIS CRITICAL WORK TO:APPLY NEW DATA SOURCES AND TECHNIQUES TO GAIN GREATER INSIGHT INTO THE CAUSES AND CONSEQUENCES OF POVERTY AND RACIAL INJUSTICE FOR CHILDREN AND YOUTH.-IDENTIFY PROVEN AND PROMISING STRATEGIES, ESPECIALLY THOSE THAT HAVE THE POTENTIAL TO SCALE.-CALL OUT APPROACHES THAT FALL SHORT OF HELPING CHILDREN AND YOUTH OR WORSE, THAT PERPETUATE HARM.-INFUSE POLICY DEBATES AND POLICY SOLUTIONS WITH HIGH-QUALITY DATA AND RESEARCH, AND PROVIDE PUBLIC OFFICIALS WITH EFFECTIVE AND TIMELY DATA TOOLS AND RESOURCES.

4c (Code:) (Expenses \$ **2,900,714** including grants of \$) (Revenue \$ **27,179**)

CHILD WELFAREJIM CASEY INITIATIVE SELF-EVALUATION AND DATABASE:SINCE 2016, CHILD TRENDS HAS SERVED AS THE EVALUATION PARTNER TO THE JIM CASEY YOUTH OPPORTUNITIES INITIATIVE. CHILD TRENDS OPERATES AND MANAGES THE JIM CASEY YOUTH OPPORTUNITIES INITIATIVE DATABASES (THE OPPORTUNITY PASSPORT DATA SYSTEM (OPDS) AND THE OPPORTUNITY PASSPORT PARTICIPANT SURVEY (OPPS), CONDUCTS ALL ANALYSES OF THE DATA, AND PROVIDES ALL ASPECTS OF SITE-LEVEL AND INITIATIVE-LEVEL EVALUATION TRAINING AND TECHNICAL ASSISTANCE. WE ARE RESPONSIBLE FOR INITIATIVE-LEVEL ADMINISTRATION OF THE BI-ANNUAL OPDS (APRIL AND OCTOBER), PROVIDING ASSISTANCE TO ALL SITES TO ENSURE THAT PARTICIPATING YOUNG PEOPLE RESPOND TO THE OPDS. CHILD TRENDS PROVIDES FULL SUPPORT OF ALL SELF-EVALUATION ACTIVITIES OF THE JIM CASEY INITIATIVE, INCLUDING INITIATING, DESIGNING, AND CONDUCTING ANALYSES OF ALL JIM CASEY INITIATIVE DATA, AND PROVIDING ALL SITE-LEVEL AND INITIATIVE-LEVEL TRAINING AND TECHNICAL ASSISTANCE RELATED TO THE USE OF THE INFORMATION COLLECTED IN THE DATABASES. IN ADDITION TO COLLECTING, MAINTAINING, AND ANALYZING THE OPDS AND OPDS DATA, CHILD TRENDS IS RESPONSIBLE FOR REFINING THE JIM CASEY POLICY MATRICES, SUPPORTING SITES IN THEIR EFFORTS TO COLLECT AND INPUT POLICY INFORMATION INTO OPDS, AND COLLECTING INFORMATION ON IMPLEMENTATION VARIABILITY OF THE OPPORTUNITY PASSPORT ACROSS THE JIM CASEY SITES. FINALLY, CHILD TRENDS, IN CLOSE COLLABORATION WITH JIM CASEY STAFF, DEVELOPS A VARIETY OF PRODUCTS TO WIDELY DISSEMINATE AND COMMUNICATE FINDINGS FROM THE ANALYSES TO INTERNAL AND EXTERNAL AUDIENCES.

(Code:) (Expenses \$ **2,173,180** including grants of \$) (Revenue \$ **9,285**)

SEXUAL AND REPRODUCTIVE HEALTHPREIS MANHOOD SISTERHOOD EVALUATION:CHILD TRENDS, ALONG WITH OUR PARTNERS AT PROMUNDO AND THE LATIN AMERICAN YOUTH CENTER (LAYC), PROPOSES TO RIGOROUSLY EVALUATE MANHOOD 2.0/SISTERHOOD 2.0, AN INNOVATIVE GENDER-SYNCHRONIZED AND GENDER-TRANSFORMATIVE SEXUAL HEALTH PROGRAM. THE PROGRAM COMBINES EXISTING CONTENT FROM THE PREVIOUSLY PILOT-TESTED GENDER-TRANSFORMATIVE MANHOOD 2.0 AND SISTERHOOD 2.0 CURRICULA AND HAS BEEN CREATED FOR INDIVIDUALS OF ALL GENDER IDENTITIES AND SEXUAL ORIENTATIONS. THE PROGRAM IS DESIGNED TO SHIFT UNEQUAL GENDER ATTITUDES AND BEHAVIORS AND PROVIDE SKILL-BUILDING ON MAINTAINING HEALTHY RELATIONSHIPS, MAKING HEALTHY AND INFORMED DECISIONS AROUND SEX, AND AVOIDING RISKY SEXUAL BEHAVIORS.THE OVERARCHING GOAL OF THIS PROJECT IS TO REDUCE DISPARITIES IN UNINTENDED ADOLESCENT PREGNANCY AND SEXUALLY TRANSMITTED INFECTIONS (STIS) BY PILOTING AND RIGOROUSLY EVALUATING THE MANHOOD 2.0/SISTERHOOD 2.0 PROGRAM AND DISSEMINATING FINDINGS, ALONG WITH THE MANUALIZED AND PACKAGED INTERVENTION, TO KEY STAKEHOLDERS AND PROGRAM IMPLEMENTORS. THE TARGET POPULATION FOR THIS STUDY WILL BE BLACK AND LATINO ADOLESCENTS AGES 15-19 IN METROPOLITAN WASHINGTON, DC, A REGION WITH SOME OF THE HIGHEST STI AND TEEN BIRTH RATES IN THE COUNTRY, AS WELL AS DISPROPORTIONATELY HIGH TEEN BIRTH RATES AMONG YOUTH OF COLOR.EL CAMINO: RIGOROUS EVALUATION:CHILD TRENDS, WITH OUR PARTNERS AT IDENTITY AND THE UNIVERSITY OF MARYLAND (UMD), ARE RIGOROUSLY EVALUATING EL CAMINO, AN INNOVATIVE GOAL SETTING, SEXUAL RISK REDUCTION INTERVENTION DEVELOPED FOR AND WITH LATINX TEENS. THE OVERARCHING GOAL OF EL CAMINO IS TO AVOID AND REDUCE RISKY SEXUAL BEHAVIORS, PREVENT TEEN PREGNANCY, AND REDUCE STIS BY ALIGNING TEENS' BEHAVIORS WITH THEIR FUTURE GOALS, MEANINGFULLY CONTRIBUTING TO THEIR OPTIMAL HEALTH. THIS STUDY IS BUILDING UPON OUR FORMATIVE RESEARCH, SPANNING FIVE YEARS, AND PROMISING PRELIMINARY FINDINGS, TO DETERMINE IF A TEEN-FOCUSED, GOAL-SETTING MODEL CAN YIELD SIGNIFICANT IMPROVEMENTS IN SEXUAL HEALTH BEHAVIORS AMONG LATINX TEENS. IN THIS PROJECT, THE STUDY TEAM WILL COMPLETE THREE PRIMARY OBJECTIVES: 1) IMPLEMENT EL CAMINO IN SCHOOLS WITH HIGH LATINX POPULATIONS DISPROPORTIONATELY IMPACTED BY TEEN PREGNANCY IN MONTGOMERY COUNTY, MD; 2) CONDUCT A RIGOROUS QUASI-EXPERIMENTAL MIXED METHODS DESIGN EVALUATION OF EL CAMINO; AND 3) DISSEMINATE FINDINGS TO OTHER PUBLIC HEALTH AND HEALTH EDUCATION PROFESSIONALS INTERESTED IN IMPLEMENTING SIMILAR EFFORTS.

(Code:) (Expenses \$ **2,106,540** including grants of \$) (Revenue \$ **41,007**)

EDUCATIONCDC SCHOOL-BASED HIV PREVENTION:AS PART OF THE NETWORK OF GRANTS SUPPORTED UNDER THE PROMOTING ADOLESCENT HEALTH THROUGH SCHOOL-BASED HIV PREVENTION OPPORTUNITY, CHILD TRENDS IS ASSISTING EACH OF THE FIFTY STATES IN CREATING THE POLICY CONTEXT THAT CAN SUPPORT EFFECTIVE SHE, SHS, AND SSE TO: (1) REDUCE HIV INFECTION AND OTHER STDs; (2) REDUCE SEXUAL RISK BEHAVIORS AMONG ADOLESCENTS, AND; (3) REDUCE DISPARITIES AMONG ADOLESCENT SUBGROUPS (E.G., BY RACE, SEXUAL ORIENTATION, ETC.) FOR HIV INFECTIONS, STDs, AND SEXUAL RISK BEHAVIORS. AS THE TECHNICAL ASSISTANCE PROVIDER TO STATES, OUR ROLE IS TO HELP COORDINATE MULTI-DISCIPLINARY TEAMS IN EACH STATE TO CONSIDER THEIR CURRENT POLICY CONTEXT, UNDERSTAND BEST PRACTICES, DEVELOP MODEL POLICIES, AND ASSESS THE GAPS BETWEEN THE CURRENT CONTEXT AND POLICIES THAT WILL DRIVE TOWARDS THE MORE EVIDENCE-BASED POLICY RELATED TO ADOLESCENT STD/HIV AND PREGNANCY PREVENTION.

(Code:) (Expenses \$ **2,033,578** including grants of \$) (Revenue \$ **4,374**)

PARENTING & FAMILY DYNAMICSOPA R2P:CHILD TRENDS, CHAPIN HALL, AND HEALTHY TEEN NETWORK ARE PARTNERING TO MAKE RESEARCH AND RESOURCES EASILY ACCESSIBLE TO YOUTH-SERVING PROFESSIONALS IN THE SYSTEMS THAT SERVE THE MOST VULNERABLE YOUTH POPULATIONS THROUGH A CENTER FOR PROFESSIONAL DEVELOPMENT ON PROMOTING ADOLESCENT HEALTH AND PREVENTING PREGNANCY AMONG VULNERABLE YOUTH (THE CENTER). ALTHOUGH THE TEEN PREGNANCY RATE IN THE GENERAL POPULATION IS DECREASING, RESEARCH INDICATES THAT YOUTH IN FOSTER CARE, YOUTH WITH JUVENILE JUSTICE EXPERIENCE, YOUTH EXPERIENCING HOMELESSNESS, AND OPPORTUNITY YOUTH (YOUTH WHO ARE NOT WORKING AND NOT IN SCHOOL, ALSO REFERRED TO AS DISCONNECTED YOUTH) ARE MORE LIKELY TO BE VULNERABLE TO EXPERIENCE A TEEN PREGNANCY THAN THEIR PEERS IN THE GENERAL POPULATION. TO REDUCE TEEN PREGNANCY AMONG VULNERABLE YOUTH, PROFESSIONALS MUST ADDRESS RISK FOR PREGNANCY AND PROMOTE PROTECTIVE FACTORS TO HELP YOUTH ACHIEVE OPTIMAL HEATH. THIS PROJECT IS DESIGNED TO ADDRESS A GAP IN RESOURCES FOR PROFESSIONALS IN SYSTEMS THAT WORK WITH VULNERABLE YOUTH. WORKING WITH A RESEARCH ALLIANCE OF RESEARCHERS, PROFESSIONALS WHO WORK IN SYSTEMS WITH YOUTH (INCLUDING PRACTICE

VULNERABLE YOUTH WORKING WITH RESEARCHERS, PRACTITIONERS, PROFESSIONALS WHO WORK IN SYSTEMS THAT SERVE VULNERABLE YOUTH (PREGNANT WOMEN AND POLICY EXPERTS), YOUTH THAT REPRESENT THE FOUR AREAS OF VULNERABILITY IDENTIFIED FOR THIS CENTER, COLLABORATORS, AND OPA, THE CENTER WILL DEVELOP EVIDENCE-INFORMED RESEARCH-TO-PRACTICE RESOURCES ROOTED IN THE LITERATURE ON IMPLEMENTATION RESEARCH. THE CENTER'S MAIN OBJECTIVES INCLUDE GATHERING, SYNTHESIZING, AND DISSEMINATING INFORMATION ABOUT EFFECTIVE AND PROMISING ADOLESCENT HEALTH PROMOTION AND PREGNANCY PREVENTION POLICIES AND PRACTICES THROUGH A DIVERSE RANGE OF TRADITIONAL AND INNOVATIVE APPROACHES; EQUIPPING PROFESSIONALS WHO WORK IN SYSTEMS THAT SERVE VULNERABLE YOUTH WITH CONSISTENT AND ACCURATE KNOWLEDGE AND RESOURCES TO ADDRESS PREGNANCY PREVENTION AND BROADER HEALTHCARE NEEDS; AND FACILITATING A DIALOGUE ON OPTIMAL HEALTH AND TEEN PREGNANCY PREVENTION BETWEEN RESEARCHERS AND PROFESSIONALS. TO DO SO, THE CENTER WILL ASSESS NEEDS, PRIORITIZE, TRANSLATE RESEARCH, AND DISSEMINATE RESOURCES USING METHODS ROOTED IN EVIDENCE AND IMPLEMENTATION RESEARCH. THE CENTER'S ACTIVITIES WILL BE GUIDED BY THE BRIDGE FRAMEWORK TO TRANSLATE RESEARCH TO PRACTICE IN YOUTH SERVICES AND HUMAN-CENTERED DESIGN, WHICH USES AN ITERATIVE PROCESS THAT CENTERS ON RESEARCH-TO-PRACTICE GAPS, NEEDS, RIGOROUS RESEARCH, UTILITY, TESTING, TRAINING AND TECHNICAL ASSISTANCE, AND EVALUATION. MOST R&D CENTER IN 2018, CHILD TRENDS, PUBLIC STRATEGIES, AND THE NATIONAL CENTER FOR FAMILY AND MARRIAGE RESEARCH AT BOWLING GREEN STATE UNIVERSITY WORKED WITH US DEPARTMENT OF HEALTH AND HUMAN SERVICES, OFFICE OF PLANNING RESEARCH AND EVALUATION TO ESTABLISH THE MARRIAGE STRENGTHENING RESEARCH AND DISSEMINATION CENTER (CENTER). THE CENTER SERVES AS A NEXUS BETWEEN RESEARCH ON MARRIAGE AND FAMILIES IN THE U.S. AND PROGRAMMATIC APPROACHES DESIGNED TO SUPPORT HEALTHY MARRIAGES AND FAMILIES, PARTICULARLY FOR THOSE MOST IN NEED. THE CENTER HAS THREE INTERLINKED, ORGANIZATIONAL OBJECTIVES: 1) TO ADVANCE THE RESEARCH AND EVALUATION KNOWLEDGE BASE RELEVANT TO MARRIAGE AND RELATIONSHIPS; 2) TO BUILD AND SUPPORT CAPACITY FOR RESEARCH AND EVALUATION; AND 3) TO TRANSLATE AND DISSEMINATE EXISTING AND EMERGING RESEARCH AND EVALUATION.

(Code:) (Expenses \$ 1,716,959 including grants of \$) (Revenue \$ 15,857)
YOUTH DEVELOPMENT

(Code:) (Expenses \$ 905,383 including grants of \$) (Revenue \$ 83,724)
CLIENT COMMUNICATIONS & STRATEGIC COMMUNICATIONS

4d Other program services (Describe in Schedule O.)
(Expenses \$ 8,935,640 including grants of \$) (Revenue \$ 154,247)

4e Total program service expenses 30,734,453

Form 990 (2023)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	

12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions.</i>	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		No
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No

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Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		No

contributions? If "Yes," complete Schedule M		30		...
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

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Part V **Statements Regarding Other IRS Filings and Tax Compliance (continued)**

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	301		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			

8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a		
b Enter the number of voting members included in line 1a, above, who are independent	1b		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6		No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	Yes	
13 Did the organization have a written whistleblower policy?	Yes	
14 Did the organization have a written document retention and destruction policy?	Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	Yes	
b Other officers or key employees of the organization	Yes	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed
MD
- 18** Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records:
NATALIA PANE 12300 TWINBROOK PARKWAY SUITE 235 ROCKVILLE, MD 20852 (240) 223-9200

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 - List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.
- Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			

(1) CAROL EMIG PRESIDENT - UNTIL 6/23	37.50	X		X					281,948	0	30,010
(2) NATALIA PANE PRESIDENT AS OF 7/23	37.50	X		X					346,578	0	59,884
(3) RON RICHTER CHAIR	1.00	X		X					0	0	0
(4) DAN CARDINALI VICE CHAIR	1.00	X		X					0	0	0
(5) SUSAN CUNNINGHAM SECRETARY	1.00	X		X					0	0	0
(6) CHARLES REDMOND TREASURER	1.00	X		X					0	0	0
(7) FRED BOLLORER BOARD MEMBER - UNTIL 11/23	1.00	X							0	0	0
(8) ALEJANDRA CEJA BOARD MEMBER - UNTIL 12/23	1.00	X							0	0	0
(9) MAURA CORRIGAN BOARD MEMBER - UNTIL 12/23	1.00	X							0	0	0
(10) DANIEL JACOBSON BOARD MEMBER	1.00	X							0	0	0
(11) LISA KARLISH BOARD MEMBER	1.00	X							0	0	0
(12) SHANTEL MEEK BOARD MEMBER	1.00	X							0	0	0
(13) LUCRETIA MURPHY BOARD MEMBER	1.00	X							0	0	0
(14) DAVID SYLVESTER BOARD MEMBER AS OF 1/23	1.00	X							0	0	0
(15) LINA GUZMAN CHIEF STRATEGY OFFICER	37.50			X					274,131	0	53,156
(16) DEBORAH CAHILL CHIEF RESEARCH OFFICER	37.50			X					248,255	0	49,504
(17) LA-TASHA PATEL CHIEF FINANCIAL OFFICER	37.50			X					225,621	0	9,195

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1a Federated campaigns				
1b Contributions, gifts, grants, and membership dues, and other amounts				
1c Fundraising events				
1d Related organizations				
1e Government grants (contributions)	32,409,213			
1f All other contributions, gifts, grants, and similar amounts not included above	6,516,478			
1g Noncash contributions included in lines 1a - 1f:\$				
h Total. Add lines 1a-1f	38,925,691			

2a GENERAL SUPPORT SERV.	Business Code			
	900099	669,713	669,713	
2b HONORARIUM	900099	1,000	1,000	
2c				
2d				
2e				
2f All other program service revenue.				
9 Total. Add lines 2a-2f.		670,713		

3 Investment income (including dividends, interest, and other similar amounts)		411,804		411,804
4 Income from investment of tax-exempt bond proceeds				
5 Royalties				
6a Gross rents	(i) Real	(ii) Personal		
6b Less: rental expenses				
6c Rental income or (loss)				
6d Net rental income or (loss)				
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
7b Less: cost or other basis and sales expenses	16,551,088			
7c Gain or (loss)	16,152,305			
7d Net gain or (loss)	398,783			398,783
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c).				

See Part IV, line 18	8a				
b Less: direct expenses	8b				
c Net income or (loss) from fundraising events					
9a Gross income from gaming activities. See Part IV, line 19	9a				
b Less: direct expenses	9b				
c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	10a				
b Less: cost of goods sold	10b				
c Net income or (loss) from sales of inventory					
11a OTHER	Business Code				
	900099	984			984
b					
Other Revenue Misc Amt					
d All other revenue					
e Total. Add lines 11a-11d		984			
12 Total revenue. See instructions		40,407,975	670,713	0	811,571

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,059,617	330,538	1,695,939	33,140
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	24,848,577	16,900,055	6,627,618	1,320,904
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,063,599	1,404,691	549,791	109,117
9 Other employee benefits	3,007,895	1,980,372	877,919	149,604
10 Payroll taxes	1,919,161	1,238,067	583,741	97,353
11 Fees for services (non-employees):				
a Management				
b Legal	2,700	1,648	935	117
c Accounting	94,146	57,470	32,601	4,075
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	34,694	20,816	12,143	1,735
g Other (If line 11g amount exceeds 10% of line 25, column	6,809,021	6,541,988	267,033	

	2022	2021	2020	2019
12 Advertising and promotion				
13 Office expenses	262,776	170,995	81,583	10,198
14 Information technology	828,451	271,667	537,628	19,156
15 Royalties				
16 Occupancy	1,073,656	655,396	371,786	46,474
17 Travel	326,061	281,055	44,192	814
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	30,180	29,733	397	50
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	228,103	139,242	78,987	9,874
23 Insurance	105,882	65,513	35,628	4,741
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a STIPENDS	437,564	437,447	104	13
b MEMBERSHIPS	137,248	108,725	25,354	3,169
c OTHER EXPENSES	63,730	50,095	12,121	1,514
d RECRUITMENT	58,039	35,429	20,098	2,512
e All other expenses	18,212	13,511	4,179	522
25 Total functional expenses. Add lines 1 through 24e	44,409,312	30,734,453	11,859,777	1,815,082
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Form 990 (2023)

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	3,822,841	1	3,419,133
	2 Savings and temporary cash investments		2	1,627,706
	3 Pledges and grants receivable, net	6,679,085	3	5,250,177
	4 Accounts receivable, net	1,370,956	4	2,980,209
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	253,118	9	138,275
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 865,422		
	b Less: accumulated depreciation	10b 462,742	375,285	10c 402,680
	11 Investments—publicly traded securities	12,633,812	11	9,620,641
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,238,190	15	448,774
16 Total assets. Add lines 1 through 15 (must equal line 33)	26,373,287	16	23,887,595	

Liabilities	17 Accounts payable and accrued expenses	2,564,459	17	4,872,182
	18 Grants payable		18	
	19 Deferred revenue	1,120,896	19	635,076
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
24 Unsecured notes and loans payable to unrelated third parties		24		
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	1,825,626	25	684,501	
26 Total liabilities. Add lines 17 through 25	5,510,981	26	6,191,759	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	12,429,333	27	11,919,919
	28 Net assets with donor restrictions	8,432,973	28	5,775,917
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	20,862,306	32	17,695,836
33 Total liabilities and net assets/fund balances	26,373,287	33	23,887,595	

Form 990 (2023)

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	40,407,975
2 Total expenses (must equal Part IX, column (A), line 25)	44,409,312
3 Revenue less expenses. Subtract line 2 from line 1	-4,001,337
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	20,862,306
5 Net unrealized gains (losses) on investments	834,867
6 Donated services and use of facilities	
7 Investment expenses	
8 Prior period adjustments	
9 Other changes in net assets or fund balances (explain in Schedule O)	0
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	17,695,836

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	Yes	

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a	Yes	
3b	Yes	

Form **990** (2023)

Form 990 (2023)

Additional Data

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Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization CHILD TRENDS INC

Employer identification number 13-2982969

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture.
10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations...
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 11285F Schedule A (Form 990) 2023

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	25,864,287	26,692,868	33,556,477	42,494,931	38,925,691	167,534,254
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	25,864,287	26,692,868	33,556,477	42,494,931	38,925,691	167,534,254
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						12,403,428
6 Public support. Subtract line 5 from line 4.						155,130,826

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4.	25,864,287	26,692,868	33,556,477	42,494,931	38,925,691	167,534,254
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	77,866	79,392	86,133	270,247	411,804	925,442
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	336	1,198	1,644	3,051	984	7,213
11 Total support. Add lines 7 through 10						168,466,909
12 Gross receipts from related activities, etc. (see instructions)					12	2,713,138
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	92.080 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	91.030 %
16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business						

4	not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .					
5	The value of services or facilities furnished by a governmental unit to the organization without charge					
6	Total. Add lines 1 through 5					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.					
c	Add lines 7a and 7b.					
8	Public support. (Subtract line 7c from line 6.)					

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6.					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.					
c	Add lines 10a and 10b.					
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					
13	Total support. (Add lines 9, 10c, 11, and 12.)					
14	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>					

Section C. Computation of Public Support Percentage

15	Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2022 Schedule A, Part III, line 17	18	

- 19a **33 1/3% support tests-2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b **33 1/3% support tests-2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
1		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
2		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
3a		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		

determination.

- c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*
- 4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
 - b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
 - c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a** Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*
 - b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
 - c Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6** Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI**.*
- 7** Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*
- 8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- 9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI**.*
 - b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI**.*
 - c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI**.*
- 10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - b** Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*

3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Schedule A (Form 990) 2023

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1			

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3			

Section E. Type III Functionally-Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):
 - a The organization satisfied the Activities Test. Complete **line 2** below.
 - b The organization is the parent of each of its supported organizations. Complete **line 3** below.
 - c The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. Answer lines 2a and 2b below.

		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
3a			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b			

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	

d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year	
1 Amounts paid to supported organizations to accomplish exempt purposes	1		
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4 Amounts paid to acquire exempt-use assets	4		
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5		
6 Other distributions (describe in Part VI). See instructions	6		
7 Total annual distributions. Add lines 1 through 6.	7		
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8		
9 Distributable amount for 2023 from Section C, line 6	9		
10 Line 8 amount divided by Line 9 amount	10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			

a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019.		
b	Excess from 2020.		
c	Excess from 2021.		
d	Excess from 2022.		
e	Excess from 2023.		

Schedule A (Form 990) (2023)

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2019 AMOUNT: \$ 336. 2020 AMOUNT: \$ 1,198. 2021 AMOUNT: \$ 1,644. 2022 AMOUNT: \$ 3,051. 2023 AMOUNT: \$ 984.

Schedule A (Form 990) 2023

Additional Data

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Software ID:
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Schedule B

Schedule of Contributors

OMB No. 1545-0047

(Form 990) Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

2023

Table with 2 columns: Name of the organization (CHILD TRENDS INC) and Employer identification number (13-2982969)

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ: 501(c)() (enter number) organization, 4947(a)(1) nonexempt charitable trust not treated as a private foundation, 527 political organization
Form 990-PF: 501(c)(3) exempt private foundation, 4947(a)(1) nonexempt charitable trust treated as a private foundation, 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test...
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes...
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization CHILD TRENDS INC	Employer identification number 13-2982969
--	--

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
------------------------	--	--	----------------------

-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization CHILD TRENDS INC	Employer identification number 13-2982969
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift		Relationship of transferor to transferee	
Transferee's name, address, and ZIP 4			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift		Relationship of transferor to transferee	
Transferee's name, address, and ZIP 4			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	

Schedule B (Form 990) (2023)

Additional Data

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Software ID:
Software Version:

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of the organization (CHILD TRENDS INC) and Employer identification number (13-2982969)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
2 Political campaign activity expenditures. See instructions
3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h))

Section 501(c)(3)

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures	44,409,313	
e Total exempt purpose expenditures (add lines 1c and 1d)	44,409,313	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h Subtract line 1g from line 1a. If zero or less, enter -0-	0	
i Subtract line 1f from line 1c. If zero or less, enter -0-	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures					
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			

f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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Schedule C (Form 990) 2022

Additional Data

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Software ID:
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Table with 2 columns: Name of the organization (CHILD TRENDS INC) and Employer identification number (13-2982969)

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question number, Description, and Yes/No checkboxes. Includes questions 1-9 regarding conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question number, Description, and Yes/No checkboxes. Includes questions 1a-2b regarding collections of art and historical treasures.

Schedule D (Form 990) 2022

Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		301,043	213,846	87,197
d Equipment		75,552	67,681	7,871
e Other		488,827	181,215	307,612
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				402,680

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
Federal income taxes	

DEFERRED RENT AND CONSTRUCTION ALLOWANCE	550,222
DEFERRED COMPENSATION	134,279
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	684,501

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	41,291,149
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	834,867
b	Donated services and use of facilities	2b	83,000
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	917,867
3	Subtract line 2e from line 1	3	40,373,282
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	34,693
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	34,693
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	40,407,975

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	44,457,620
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	83,000
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	83,000
3	Subtract line 2e from line 1	3	44,374,620
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	34,693
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	34,693
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	44,409,313

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	CHILD TRENDS IS EXEMPT FROM THE PAYMENT OF TAXES ON INCOME OTHER THAN NET UNRELATED BUSINESS INCOME UNDER SECTION 501(3) OF THE IRC. FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022, NO PROVISION FOR INCOME TAXES WAS MADE, AS CHILD TRENDS HAD NO NET UNRELATED BUSINESS INCOME.

Schedule D (Form 990) 2022

Additional Data

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Software ID:
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Schedule J (Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

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Department of the Treasury Internal Revenue Service

Table with 2 columns: Name of the organization (CHILD TRENDS INC) and Employer identification number (13-2982969)

Part I Questions Regarding Compensation

Form with multiple sections (1a-9) regarding compensation questions, including travel, housing, and severance payments. Includes checkboxes for 'Yes' and 'No'.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Table with 7 columns: (A) Name and Title, (B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC, (C) Retirement and other deferred compensation, (D) Nontaxable benefits, (E) Total of columns (B)(i)-(D), (F) Compensation in column (B) reported as deferred on prior Form 990. Rows include Natalia Pane, Lina Guzman, Carol Emig, Deborah Cahill, and Jody Franklin.

6 KARIN MALM SR. RESEARCH SCHOLAR	(i)	225,533	0	0	22,413	22,083	270,029	0
	(ii)	0	0	0	0	0	0	0
7 KATHRYN TOUT VP FOR ECD & PARTNERS	(i)	242,155	0	0	24,072	2,040	268,267	0
	(ii)	0	0	0	0	0	0	0
8 MAVIS SANDERS SR. RESEARCH SCHOLAR	(i)	210,318	0	0	20,533	26,836	257,687	0
	(ii)	0	0	0	0	0	0	0
9 MINDY SCOTT SR. RESEARCH SCHOLAR	(i)	214,054	0	0	21,053	21,926	257,033	0
	(ii)	0	0	0	0	0	0	0
10 TAMARA HALLE SR. RESEARCH SCHOLAR	(i)	228,839	0	0	22,743	2,014	253,596	0
	(ii)	0	0	0	0	0	0	0
11 TYREASA WASHINGTON SR. PROGRAM AREA DIRECTOR	(i)	209,887	0	0	20,703	10,657	241,247	0
	(ii)	0	0	0	0	0	0	0
12 LA-TASHA PATEL CHIEF FINANCIAL OFFICER	(i)	225,621	0	0	7,014	2,181	234,816	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2023

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 7	CAROL EMIG, PRESIDENT UNTIL 6/23, NATALIA PANE, PRESIDENT AS OF 7/23, AND LINA GUZMAN, CHIEF STRATEGY OFFICER, RECEIVED INCENTIVE PAYMENTS DURING THE YEAR ENDED DECEMBER 31, 2023. THESE PAYMENTS WERE AWARDED BASED ON PERFORMANCE AND WERE REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS.

Schedule J (Form 990) 2023

Additional Data

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CHILD TRENDS INC

Employer identification number

13-2982969

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FEDERAL FORM 990 DRAFT IS REVIEWED BY THE CHIEF FINANCIAL OFFICER AND THE PRESIDENT. THE FINAL DRAFT OF THE FEDERAL FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS. PRIOR TO FILING THE RETURN WITH THE INTERNAL REVENUE SERVICE, A FINAL DRAFT OF THE FEDERAL FORM 990 IS PROVIDED VIA EMAIL TO THE ENTIRE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 12C	THERE IS A COMMITTEE OF RFP EVALUATORS WHO CONSIDER POTENTIAL CONFLICTS OF INTEREST THAT MAY EXIST WITH POTENTIAL NEW FUNDERS. THE CHIEF RESEARCH OFFICER (CRO) AND DIRECTOR OF BUSINESS DEVELOPMENT AND OPERATIONS (DBDO) REGULARLY REVIEW NEW FUNDER RELATIONSHIPS, VENDOR RELATIONSHIPS AND BOARD OF DIRECTORS RELATIONSHIPS TO BE SURE TO AVOID ANY POTENTIAL CONFLICTS OF INTEREST. SERVICE ON THE BOARD OF DIRECTORS IS A VOLUNTEER SERVICE, ACCORDINGLY, THERE IS NO COMPENSATION PAID TO BOARD MEMBERS. THE CRO AND THE DBDO ALSO REQUEST THE EMPLOYEES TO DISCLOSE ANY POTENTIAL CONFLICTS AT THE END OF EACH YEAR. UPON RECEIPT OF A COMPLETED DISCLOSURE, THE APPROPRIATE REVIEWER WILL DETERMINE WHETHER AN ACTUAL, POTENTIAL, OR PERCEIVED CONFLICT OF INTEREST EXISTS. DISCLOSURES IDENTIFIED BY THE DBDO AS BEING BELOW THE THRESHOLD FOR SIGNIFICANT FINANCIAL INTEREST AND WHICH REPRESENT NO CONFLICT OF INTEREST WILL BE ALLOWED TO PROCEED WITHOUT SPECIAL SAFEGUARDS OR OVERSIGHT, I.E., NO MANAGEMENT PLAN WILL BE NEEDED. THE DBDO WILL INFORM HUMAN RESOURCES AND THE INDIVIDUAL IN WRITING THAT THE PROPOSED ACTIVITY WILL BE PERMITTED WITHOUT MANAGEMENT OR OVERSIGHT. WHERE A SIGNIFICANT FINANCIAL INTEREST IS INVOLVED, THE DBDO WILL WORK WITH THE CRO, PRESIDENT, HR, AND THE INDIVIDUAL TO DEVELOP A MANAGEMENT PLAN. THE MANAGEMENT PLAN WILL ADDRESS SPECIFIC ACTIONS TO BE UNDERTAKEN TO AVOID ANY POTENTIAL CONFLICT GIVEN THE FINANCIAL INTEREST, MEASURES OF OVERSIGHT AND ACCOUNTABILITY, NOTICES TO ENSURE FULL TRANSPARENCY WITHIN AND OUTSIDE THE ORGANIZATION AS APPROPRIATE, SIGNING BY ALL PARTIES TO COMPLY WITH THE PLAN, AND PENALTIES FOR ANYONE FOUND NOT TO BE FOLLOWING THE PLAN. THE PLAN MUST BE APPROVED BY THE CRO. AN INDIVIDUAL CAN EXPECT DISPOSITION WITHIN A REASONABLE AMOUNT OF TIME (NORMALLY, 45 CALENDAR DAYS) PROVIDED THE REVIEWER HAS RECEIVED A FULL AND ACCURATE DISCLOSURE FROM THE INDIVIDUAL.
FORM 990, PART VI, SECTION B, LINE 15	SALARY REVIEWS UTILIZING AVAILABLE MARKET DATA ARE CONDUCTED ON AN ONGOING BASIS TO DETERMINE THE COMPETITIVENESS OF STAFF AND EXECUTIVE SALARIES. EVERY TWO YEARS, OR MORE REGULARLY AS DETERMINED NECESSARY, A COMPENSATION CONSULTANT IS USED TO CONDUCT AN ORGANIZATION WIDE SALARY RANGE REVIEW AGAINST MARKET DATA. A SUMMARY REVIEW IS PROVIDED TO THE PRESIDENT, CHIEF RESEARCH OFFICER AND CHIEF FINANCIAL OFFICER FOR REVIEW, AND ANY ADJUSTMENTS ARE MADE TO THE EXISTING SALARY BANDS AS NECESSARY. SALARY INCREASES ARE DETERMINED BASED ON POSITION AND PROMOTION (TIED TO PERFORMANCE AND EXPERIENCE). A SALARY ESCALATION PERCENTAGE IS INCLUDED IN THE ANNUAL BUDGET FOR POSITIONS AND PROMOTION INCREASES AND PRESENTED TO THE BOARD OF DIRECTORS FOR APPROVAL. THE EXECUTIVE COMMITTEE RECOMMENDS THE PRESIDENT'S SALARY. THE SALARIES OF THE PRESIDENT'S DIRECT REPORTS ARE PROVIDED TO THE EXECUTIVE COMMITTEE FOR REVIEW AND APPROVAL. THE LAST COMPENSATION STUDY WAS PERFORMED IN NOVEMBER 2023 AND IMPLEMENTED ON JANUARY 1, 2024.
FORM 990, PART VI, SECTION C, LINE 19	CHILD TRENDS MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART IX, LINE 11G	CONSULTANTS: PROGRAM SERVICE EXPENSES 437,358. MANAGEMENT AND GENERAL EXPENSES 93,502. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 530,860. SUBCONTRACTORS: PROGRAM SERVICE EXPENSES 5,913,895. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 5,913,895. OUTSIDE SERVICES - CONSULTANTS: PROGRAM SERVICE EXPENSES 190,735. MANAGEMENT AND GENERAL EXPENSES 173,531. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 364,266.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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