

Leadership Grant Support Provider for the Iowa Comprehensive Literacy State Development Grant

Child Trends is a national nonprofit research organization with over 40 years of experience advancing child, youth, and family well-being. We offer a comprehensive portfolio of services designed to support literacy leadership, instructional improvement, and system-wide transformation.

Age and Grade Levels Served: K – 12

Services:

We offer a comprehensive suite of coaching services designed to build the instructional leadership capacity of school leaders. These services include the following:

- **Individualized Coaching:** One-on-one coaching sessions for principals and instructional leaders focused on data use, instructional observation, and leading literacy-focused improvement initiatives.
- **Group-Based Coaching:** Leadership learning communities and cohort-based coaching models to promote collaboration, shared leadership practices, and cross-district learning.
- **In-Person Workshops and Institutes:** Interactive, job-specific training sessions aligned to leadership standards and district literacy goals. Workshops are tailored to address implementation challenges and promote peer learning.
- **Virtual Coaching and Technical Assistance:** High-frequency, flexible virtual coaching sessions and real-time support using evidence-based implementation tools. Virtual coaching ensures equity in access across geographically dispersed districts.
- **Strategic Convenings:** Facilitation of statewide and regional convenings to elevate best practices, foster professional networks, and sustain momentum toward literacy improvement.

We tailor our delivery methods based on the context and needs of the education partners we serve, using different platforms (e.g., Zoom and Microsoft Teams) and leveraging diverse tools (e.g., whiteboards, data dashboards, and asynchronous learning modules).

Geographic Region:

We service all districts across the state of Iowa, including urban, rural, and suburban communities. Leveraging our flexible coaching modalities, familiarity with virtual platforms, and strategic cross-sector collaborations, we ensure all districts, regardless of location or specific local challenges, receive consistent, high-quality technical assistance and capacity-building support to advance their literacy and school improvement goals.

The Child Trends' Approach: A Comprehensive, Aligned Approach to Systems Change

Our support is grounded in Child Trends' ***Six Guiding Principles for Education Systems Change***—a framework designed to help education leaders achieve meaningful, lasting improvements by:

- Driving change across classrooms, schools, complex areas, and the central office
- Building staff capacity at all levels
- Using data for reflection, feedback, and strategy adjustment
- Promoting collaboration with educators, families, and community partners
- Aligning goals and reducing initiative overload
- Sustaining improvements through ongoing support and embedded practices

For more information or to initiate a partnership:

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